# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): December 4, 2023



(Exact name of Registrant as Specified in Its Charter)

Delaware

Address Not Applicable<sup>1</sup>

(Address of Principal Executive Offices)

(State or Other Jurisdiction of Incorporation)

47-1861035 (IRS Employer Identification No.) Zip Code Not Applicable<sup>1</sup> (Zip Code)

Registrant's Telephone Number, Including Area Code: Not Applicable Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the

following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	
Title of each class	Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.0000025 per share	GTLB	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

001-40895

(Commission File Number)

<sup>&</sup>lt;sup>1</sup> We are a remote-only company. Accordingly, we do not maintain a headquarters. For purposes of compliance with applicable requirements of the Securities Act and Securities Exchange Act of 1934, as amended, any stockholder communication required to be sent to our principal executive offices may be directed to the agent for service of process at Corporation Service Company, 251 Little Falls Drive, Wilmington, Delaware 19808, or to the email address: reach.gitlab@gitlab.com.

#### Item 2.02 Results of Operations and Financial Condition.

On December 4, 2023, GitLab Inc. (the "Company") issued a press release announcing its financial results for the fiscal quarter ended October 31, 2023. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is furnished herewith as Exhibit 99.1. The Company also announced that it would hold a webcast to discuss its financial results for the fiscal third quarter ended October 31, 2023.

The Company makes reference to non-GAAP financial information in the Company's press release and the webcast call. A reconciliation of these non-GAAP financial measures to the comparable GAAP financial measures is contained in the attached press release.

The information contained herein, including the accompanying Exhibit 99.1 hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any filing made by the Company under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filings, unless expressly incorporated by specific reference in such filing.

#### Item 7.01 Regulation FD Disclosure.

On December 4, 2023, the Company posted supplemental investor materials on the Investors Relations section of its website, available at gitlab.gcsweb.com. The Company announces material information to the public through filings with the Securities and Exchange Commission, the investor relations page on the Company's website, press releases, public conference calls, webcasts, the Company's Twitter account (@gitlab), the Company's Facebook page, the Company's LinkedIn page, the Company's news site, available at https://about.gitlab.com/press/ and blog posts on the Company's corporate blog at https://about.gitlab.com/blog/ in order to achieve broad, non-exclusionary distribution of information to the public and for complying with its disclosure obligations under Regulation FD.

The information disclosed by the foregoing channels could be deemed to be material information. As such, the Company encourages investors, the media and others to follow the channels listed above and to review the information disclosed through such channels.

Any updates to the list of disclosure channels through which the Company announces information will be posted on the investor relations page on the Company's website.

#### **Item 9.01 Financial Statements and Exhibits.** (d) Exhibits

Exhibit No.	Description
<u>99.1</u>	Press Release dated December 4, 2023.
104	Cover Page Interactive Data File (formatted as Inline XBRL).

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## GitLab Inc.

By: /s/ Brian Robins

Brian Robins Chief Financial Officer

Dated: December 4, 2023



#### GitLab Reports Third Quarter Fiscal Year 2024 Financial Results

Quarterly revenue of \$149.7 million, up 32% year-over-year

#### **Fiscal Third Quarter Highlights:**

- Total revenue of \$149.7 million
- GAAP operating margin of (27)%; Non-GAAP operating margin of 3%
- GAAP net loss per share of \$(1.84); Non-GAAP net income per share of \$0.09

San Francisco (December 4, 2023) - All-Remote - GitLab Inc. (NASDAQ: GTLB), The DevSecOps Platform, today reported financial results for its third guarter fiscal year 2024, ended October 31, 2023.

"We delivered a strong quarter, which was driven by the continued adoption of our DevSecOps Platform," said Sid Sijbrandij, GitLab CEO and co-founder. "GitLab is the only DevSecOps company that integrates security, compliance, and AI into one platform. With enterprises facing complexity from all directions, they need a partner to help them realize business value. GitLab helps improve developer productivity and reduces software spend, which is why our customers report seeing 7x faster cycle times with GitLab."

"Revenue grew 32% year-over-year, which demonstrates continued business momentum driven by our market-leading platform approach," said Brian Robins, GitLab chief financial officer. We continue to grow responsibly and delivered over 2,200 basis points of non-GAAP operating margin expansion. I am pleased to share that we had our first quarter of non-GAAP operating profit while continuing to invest in key product areas including security, compliance, AI, and Enterprise Agile Planning."

#### Third Quarter Fiscal Year 2024 Financial Highlights (in millions, except per share data and percentages):

		Q3 FY 2024	Q3 FY 2023	Y/Y Change		
Revenue	\$	149.7	\$ 113.0		32 %	
GAAP Gross margin		90 %	87 %			
Non-GAAP Gross margin		91 %	89 %			
GAAP Operating loss	\$	(40.3)	\$ (57.0)	\$	16.7	
Non-GAAP Operating income (loss)	\$	4.7	\$ (21.6)	\$	26.3	
GAAP Net loss attributable to GitLab	\$	(285.2)	\$ (48.5)	\$	(236.7)	
Non-GAAP Net income (loss) attributable to GitLab	\$	14.4	\$ (15.2)	\$	29.6	
GAAP Net loss per share attributable to GitLab	\$	(1.84)	\$ (0.33)	\$	(1.51)	
Non-GAAP Net income (loss) per share attributable to GitLab	\$	0.09	\$ (0.10)	\$	0.19	

A reconciliation between GAAP and non-GAAP financial measures is contained in this release under the section titled "Non-GAAP Financial Measures."

## **Business Highlights:**

- Customers with more than \$5,000 of ARR increased to 8,175, up 26% from Q3 of fiscal year 2023.
- Customers with more than \$100,000 of ARR increased to 874, up 37% from Q3 of fiscal year 2023.
- Dollar-Based Net Retention Rate was 128% in Q3 of fiscal year 2024.
- · Announced updates to GitLab Duo, the company's suite of Artificial Intelligence ("AI") capabilities, including:
  - The beta release of GitLab Duo Chat, a natural-language AI assistant that provides users with real-time guidance, insights, and suggestions to help analyze code, assist with planning, understand and fix security issues, and troubleshoot CI/CD pipeline failures.
  - Code Suggestions, which helps development, security, and operations teams create new code and update existing code to reduce cognitive load, improve efficiency, and enable them to build more secure software faster, will be generally available in the GitLab 16.7 December 2023 product release.
  - The beta release of Vulnerability Summary, which provides AI-generated explanations of security vulnerabilities and suggestions for how to fix them.
- Launched a new self-serve portal where customers can configure and maintain their GitLab Dedicated instances to create a better onboarding experience for new customers.
- Announced the 9th annual Global DevSecOps Report: The State of AI in Software Development, which found that since developers only spend 25% of their time writing code, optimizing the entire software development lifecycle can lead to 7x faster cycle times.
- Named the 2023 Google Cloud Technology Partner of the Year for DevOps, Application Development.
- In Q3 of fiscal year 2024, as a step towards optimizing its long-term tax position, the Company recorded an estimated non-recurring
  income tax adjustment based on proactive discussions with the US and Dutch tax authorities for a potential bilateral Advance Pricing
  Agreement. The proposed agreements between the Company, the US and the Dutch tax authorities are not yet final.

## Fourth Quarter and Fiscal Year 2024 Financial Outlook

For the fourth quarter and fiscal year 2024, GitLab Inc. expects (in millions, except share and per share data):

	Q4 FY 2024 Guidance	FY 2024 Guidance
Revenue	\$157.0 - \$158.0	\$573.0 - \$574.0
Non-GAAP operating income (loss)	\$5.0 - \$6.0	\$(10.0) - \$(9.0)
Non-GAAP net income per share assuming approximately 164 million and 162 million weighted average shares outstanding during Q4 FY2024 and FY2024, respectively.	\$0.08 - \$0.09	\$0.12 - \$0.13

These statements are forward-looking and actual results may differ materially as a result of many factors. Refer to the Forward-Looking Statements safe harbor below for information on the factors that could cause our actual results to differ materially from these forward-looking statements.

A reconciliation of GAAP to non-GAAP financial measures has been provided in the financial statement tables included in this press release. An explanation of these measures is also included below in Non-GAAP Financial Measures. We have not provided the most directly comparable GAAP financial guidance measures because certain items are out of our control or cannot be reasonably predicted. Accordingly, a reconciliation of non-GAAP guidance for operating loss and net loss per share to the corresponding GAAP measures is not available.

#### **Conference Call Information**

GitLab will host a conference call today, December 4, 2023, at 1:30 p.m. (PT) / 4:30 p.m. (ET) to discuss its third quarter of fiscal 2024 and visiting financial results. Investors analysts should register for the call in advance by https://gitlab.zoom.us/webinar/register/WN lvtHHkZkSuWcvPCUgF-Y6g#/registration. A replay of the call will be available on GitLab's investor relations website (ir.gitlab.com).

### About GitLab

GitLab is the most comprehensive DevSecOps Platform that empowers organizations to maximize the overall return on software development by delivering software faster and efficiently, while strengthening security and compliance. GitLab's single application is easier to use, leads to faster cycle time and allows visibility throughout and control over all stages of the DevSecOps lifecycle. With GitLab, every team in your organization can collaboratively plan, build, secure, and deploy software to drive business outcomes faster with complete transparency, consistency and traceability.

#### **Non-GAAP Financial Measures**

GitLab believes non-GAAP measures are useful in evaluating its operating performance. GitLab uses this supplemental information to evaluate its ongoing operations and for internal planning and forecasting purposes. GitLab believes that non-GAAP financial information, when taken collectively with its GAAP financial information, may be helpful to investors because it provides consistency and comparability with past financial performance. However, non-GAAP financial information is presented for supplemental informational purposes only, has limitations as an analytical tool, and should not be considered in isolation or as a substitute for financial information presented in accordance with GAAP. Reconciliations of non-GAAP financial measures to the most directly comparable financial results as determined in accordance with GAAP are included at the end of this press release following the accompanying financial data. We define non-GAAP financial measures as GAAP measures, excluding certain items such as stock-based compensation expense, amortization of acquired intangible assets, foreign exchange (gain) loss, gain from a deconsolidation of a subsidiary, equity method investment loss, changes in the fair value of acquisition related contingent consideration, charitable donation of common stock, restructuring charges, a non-recurring income tax adjustment related to bilateral advance pricing agreement ("BAPA") negotiations, and other expenses that the Company believes are not indicative of its ongoing operations. A reconciliation of non-GAAP guidance measures to corresponding GAAP measures is not available on a forward-looking basis without unreasonable effort due to the uncertainty of expenses that may be incurred in the future. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures and not rely on any single financial measure to evaluate our business.

#### **Forward-Looking Statements**

This press release and the accompanying earnings call contain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934. Although we believe that the expectations reflected in the forward-looking statements contained in this release and the accompanying earnings call are reasonable, they are subject to known and unknown risks, uncertainties, assumptions and other factors that may cause actual results or outcomes to be materially different from any future results or outcomes expressed or implied by the forward-looking statements. These risks, uncertainties, assumptions, and other factors include, but are not limited to the following:

- our ability to effectively manage our growth;
- our revenue growth rate in the future;
- our ability to achieve and sustain profitability, our business, financial condition, and operating results;
- intense competition in our markets and loss of market share to our competitors;
- the market for our services may not grow;
- a decline in our customer renewals and expansions;
- fluctuations in our operating results;
- our incorporation of artificial intelligence features into our products;
- our transparency;
- our publicly available company Handbook;
- security and privacy breaches;
- · customers staying on our free self-managed or SaaS product offering;
- our limited history operating as a public company;
- our ability to respond to rapid technological changes;

• our ability to accurately predict the long-term rate of customer subscription renewals or adoption, or the impact of these renewals and adoption;

- our hiring model;
- the effects of ongoing armed conflict in different regions of the world on our business; and

• general economic conditions (including changes in interest rates, inflation, uncertainty of the federal budget, increased volatility in the capital markets and instability in the global banking sector) and slow or negative growth of our markets.

Further information on these and additional risks, uncertainties, and other factors that could cause actual outcomes and results to differ materially from those included in or contemplated by the forward-looking statements contained in this release are included under the caption "Risk Factors" and elsewhere in the filings and reports we make with the Securities and Exchange Commission. We do not undertake any obligation to update or release any revisions to any forward-looking statement or to report any events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events, except as required by law.

## **Operating Metrics**

Annual Recurring Revenue ("ARR"): We define annual recurring revenue as the annual run-rate revenue of subscription agreements, including our self-managed and SaaS offerings but excluding professional services, from all customers as measured on the last day of a given month. We calculate ARR by taking the monthly recurring revenue ("MRR") and multiplying it by 12. MRR for each month is calculated by aggregating, for all customers during that month, monthly revenue from committed contractual amounts of subscriptions, including our self-managed license, self-managed subscription, and SaaS subscription offerings but excluding professional services.

Dollar-Based Net Retention Rate: We calculate Dollar-Based Net Retention Rate as of a period end by starting with our customers as of the 12 months prior to such period end ("Prior Period ARR"). We then calculate the ARR from these customers as of the current period end ("Current Period ARR"). The calculation of Current Period ARR includes any upsells, price adjustments, user growth within a customer, contraction, and attrition. We then divide the total Current Period ARR by the total Prior Period ARR to arrive at the Dollar-Based Net Retention Rate.

#### GitLab Inc. Condensed Consolidated Balance Sheets (in thousands, except per share data) (unaudited)

(· · · · · · · )	Octo	ober 31, 2023 <sup>(1)</sup>	Janı	uary 31, 2023 <sup>(1)</sup>
ASSETS				
CURRENT ASSETS:				
Cash and cash equivalents	\$	285,309	\$	295,402
Short-term investments		704,325		641,249
Accounts receivable, net of allowance for doubtful accounts of \$403 and \$1,564 as of October 31, 2023 and January 31, 2023, respectively		135,614		130,479
Deferred contract acquisition costs, current		27,196		26,505
Prepaid expenses and other current assets		29,892		24,327
Total current assets		1,182,336		1,117,962
Property and equipment, net		3,690		5,797
Operating lease right-of-use assets		533		998
Equity method investment		9,634		12,682
Goodwill		8,145		8,145
Intangible assets, net		2,254		3,901
Deferred contract acquisition costs, non-current		15,104		15,628
Other non-current assets		5,200		4,087
TOTAL ASSETS	\$	1,226,896	\$	1,169,200
LIABILITIES AND STOCKHOLDERS' EQUITY				
CURRENT LIABILITIES:				
Accounts payable	\$	5,023	\$	5,184
Accrued expenses and other current liabilities		269,980		25,954
Accrued compensation and benefits		23,272		20,776
Deferred revenue, current		287,647		254,382
Total current liabilities		585,922		306,296
Deferred revenue, non-current		23,016		28,355
Other non-current liabilities		24,776		9,824
TOTAL LIABILITIES		633,714		344,475
STOCKHOLDERS' EQUITY:				
Preferred stock, \$0.0000025 par value; 50,000 shares authorized as of October 31, 2023 and January 31, 2023; no shares issued and outstanding as of October 31, 2023 and January 31, 2023		_		_
Class A Common stock, \$0.0000025 par value; 1,500,000 shares authorized as of October 31, 2023 and January 31, 2023; 107,732 and 94,655 shares issued and outstanding as of October 31, 2023 and January 31, 2023, respectively		_		_
Class B Common stock, \$0.0000025 par value; 250,000 shares authorized as of October 31, 2023 and January 31, 2023; 47,964 and 56,489 shares issued and outstanding as of October 31, 2023 and January 31, 2023, respectively		_		_
Additional paid-in capital		1,658,375		1,497,373
Accumulated deficit		(1,113,355)		(725,648)
Accumulated other comprehensive income (loss)		1,547		(705)
Total GitLab stockholders' equity		546,567		771,020
Noncontrolling interests		46,615		53,705
TOTAL STOCKHOLDERS' EQUITY	-	593,182		824,725
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	1,226,896	\$	1,169,200
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<sup>(1)</sup> As of October 31, 2023 and January 31, 2023, the consolidated balance sheet includes assets of the consolidated variable interest entity, GitLab Information Technology (Hubei) Co., LTD ("JiHu"), of \$48.6 million and \$62.8 million, respectively, and liabilities of \$5.9 million and \$8.9 million, respectively. The assets of JiHu can be used only to settle obligations of JiHu and creditors of JiHu do not have recourse against the general credit of GitLab Inc.

## GitLab Inc. Condensed Consolidated Statements of Operations (in thousands, except per share data) (unaudited)

	Three Months Ended October 31,			Nine Months Ended October 31,			
	2023		2022		2023		2022
Revenue:							
Subscription—self-managed and SaaS	\$ 130,993	\$	98,435	\$	364,280	\$	264,294
License—self-managed and other	18,675		14,546		51,847		37,135
Total revenue	149,668		112,981		416,127		301,429
Cost of revenue:							
Subscription—self-managed and SaaS	11,559		11,113		33,321		29,717
License—self-managed and other	3,525		3,451		10,398		7,725
Total cost of revenue	 15,084		14,564		43,719		37,442
Gross profit	134,584		98,417		372,408		263,987
Operating expenses:		_					
Sales and marketing	86,978		81,080		265,631		228,479
Research and development	49,058		41,113		148,452		112,463
General and administrative	38,815		33,186		110,882		88,182
Total operating expenses	174,851		155,379		524,965		429,124
Loss from operations	(40,267)		(56,962)		(152,557)		(165,137)
Interest income	10,874		4,657		27,301		8,247
Other income (expense), net	569		2,661		(508)		22,609
Loss before income taxes and loss from equity method investment	(28,824)		(49,644)		(125,764)		(134,281)
Loss from equity method investment, net of tax	(743)		(756)		(2,408)		(1,775)
Provision for income taxes	256,788		65		262,290		2,519
Net loss	\$ (286,355)	\$	(50,465)	\$	(390,462)	\$	(138,575)
Net loss attributable to noncontrolling interest	 (1,197)		(2,010)		(2,755)		(4,997)
Net loss attributable to GitLab	\$ (285,158)	\$	(48,455)	\$	(387,707)	\$	(133,578)
Net loss per share attributable to GitLab Class A and Class B common stockholders, basic and diluted	\$ (1.84)	\$	(0.33)	\$	(2.53)	\$	(0.90)
Weighted-average shares used to compute net loss per share attributable to GitLab Class A and Class B common stockholders, basic and diluted	 155,123		148,883		153,504		147,812

## GitLab Inc. Condensed Consolidated Statements of Cash Flows (in thousands) (unaudited)

	Nine Months Ended October 31,			ober 31,	
		2023	2022		
CASH FLOWS FROM OPERATING ACTIVITIES:					
Net loss, including amounts attributable to noncontrolling interest	\$	(390,462)	\$	(138,575)	
Adjustments to reconcile net loss to net cash provided by (used in) operating activities:					
Stock-based compensation expense		120,032		88,926	
Charitable donation of common stock		8,025		—	
Amortization of intangible assets		1,646		1,767	
Depreciation expense		3,329		2,198	
Amortization of deferred contract acquisition costs		31,066		32,693	
Gain from deconsolidation of Meltano Inc.		—		(17,798)	
Loss from equity method investment		3,048		2,247	
Net amortization of premiums or discounts on short-term investments		(14,361)		(3,346)	
Unrealized foreign exchange loss (gain), net		252		(4,081)	
Other non-cash expense, net		317		439	
Changes in assets and liabilities:					
Accounts receivable		(5,291)		(22,163)	
Prepaid expenses and other current assets		(8,183)		(5,320)	
Deferred contract acquisition costs		(31,760)		(33,145)	
Other non-current assets		(1,174)		2,050	
Accounts payable		(224)		1,393	
Accrued expenses and other current liabilities		245,857		3,249	
Accrued compensation and benefits		2,842		(15,150)	
Deferred revenue		29,158		40,200	
Other non-current liabilities		16,070		(1,272)	
Net cash provided by (used in) operating activities		10,187		(65,688)	
CASH FLOWS FROM INVESTING ACTIVITIES:	-				
Purchases of short-term investments		(573,676)		(631,951)	
Proceeds from maturities of short-term investments		526,979		122,701	
Purchases of property and equipment		(1,269)		(5,018)	
Deconsolidation of Meltano Inc.		_		(9,620)	
Escrow payment related to business combination, after acquisition date		(2,500)		_	
Net cash used in investing activities		(50,466)		(523,888)	
CASH FLOWS FROM FINANCING ACTIVITIES:		(00,100)		(020,000)	
Proceeds from the issuance of common stock upon exercise of stock options, including early exercises, net of repurchases		22,492		17,454	
Issuance of common stock under employee stock purchase plan		7,751		9,554	
Contributions received from noncontrolling interests, net of issuance costs		.,		61,726	
Partial settlement of acquisition related contingent cash consideration		_		(3,137)	
Net cash provided by financing activities		30.243		85,597	
Impact of foreign exchange on cash and cash equivalents		(2,557)		(8,524)	
		(12,593)		(512,503)	
Net decrease in cash and cash equivalents Cash, cash equivalents, and restricted cash at beginning of period		297,902		887,172	
	¢		¢		
Cash, cash equivalents, and restricted cash at end of period	\$	285,309	\$	374,669	
Reconciliation of cash, cash equivalents and restricted cash within the condensed consolidated balance sheets to the amounts shown in the condensed consolidated statements of cash flows above:					
Cash and cash equivalents	\$	285,309	\$	372,169	
Restricted cash, included in prepaid expenses and other current assets		_		2,500	
Total cash, cash equivalents and restricted cash	\$	285,309	\$	374,669	

## GitLab Inc. Reconciliation of GAAP to Non-GAAP (in thousands, except per share data) (unaudited)

		Three Months Ended October 31, 2023 2022			2023		ded October 31, 2022		
	-		-	-	-		-	-	
Gross profit on GAAP basis	\$	134,584	\$	98,417	\$	372,408	\$	263,987	
Gross margin on GAAP basis		90 %		87 %		89 %		88 %	
Stock-based compensation expense		1,648		1,248		4,760		3,623	
Amortization of acquired intangibles		521		521		1,546		1,546	
Restructuring charges	<u>^</u>		<u>_</u>		<u>_</u>	463	<u> </u>		
Gross profit on non-GAAP basis	\$	136,753	\$	100,186	\$	379,177	\$	269,156	
Gross margin on non-GAAP basis		91 %		89 %		91 %		89 %	
Sales and marketing on GAAP basis	\$	86,978	\$	81,080	\$	265,631	\$	228,479	
Stock-based compensation expense		(16,523)		(12,905)		(51,582)		(34,807)	
Restructuring charges		54		_		(3,623)	\$	_	
Sales and marketing on non-GAAP basis	\$	70,509	\$	68,175	\$	210,426	\$	193,672	
	•	10.050	•		•	440.450	•	110,100	
Research and development on GAAP basis	\$	49,058	\$	41,113	\$	148,452	\$	112,463	
Stock-based compensation expense		(12,738)		(10,030)		(36,917)		(26,405)	
Restructuring charges	•	(72)	•		-	(2,119)	-		
Research and development on non-GAAP basis	\$	36,248	\$	31,083	\$	109,416	\$	86,058	
General and administrative on GAAP basis	\$	38,815	\$	33,186	\$	110,882	\$	88,182	
Amortization of acquired intangibles				(70)		(100)		(221)	
Stock-based compensation expense		(10,425)		(9,525)		(26,773)		(24,091)	
Restructuring charges		4		_		(1,634)		_	
Charitable donation of common stock		(2,675)		_		(8,025)		_	
Changes in the fair value of acquisition related contingent									
consideration		_		(1,063)		_		(1,063)	
Other non-recurring charges <sup>(1)</sup>		(413)				(413)		—	
General and administrative on non-GAAP basis	\$	25,306	\$	22,528	\$	73,937	\$	62,807	
Loss from operations on GAAP basis	\$	(40,267)	\$	(56,962)	\$	(152,557)	\$	(165,137)	
Stock-based compensation expense		41,334		33,708		120,032		88,926	
Amortization of acquired intangibles		521		591		1,646		1,767	
Restructuring charges		14				7,839		_	
Charitable donation of common stock		2,675		_		8,025		_	
Changes in the fair value of acquisition related contingent consideration		_		1,063		_		1,063	
Other non-recurring charges <sup>(1)</sup>		413		· _		413		_	
Income (loss) from operations on non-GAAP basis	\$	4,690	\$	(21,600)	\$	(14,602)	\$	(73,381)	
Other income (expense), net on GAAP basis	\$	569	\$	2,661	\$	(508)	\$	22,609	
Gain from deconsolidation of Meltano Inc.		_		_		_		(17,798)	
Foreign exchange gains (losses), net		(488)		(2,855)		506		(5,361)	
Other income (expense), net on non-GAAP basis	\$	81	\$	(194)	\$	(2)	\$	(550)	
Net loss attributable to GitLab common stockholders on GAAP basis	\$	(285,158)	\$	(48,455)	\$	(387,707)	\$	(133,578)	
Stock-based compensation expense	-	41,334	Ŧ	33,708	Ŧ	120,032	Ŧ	88,926	
Amortization of acquired intangibles		521		591		1,646		1,767	
Restructuring charges		14				7,839			
Charitable donation of common stock		2,675				8,025			

Changes in the fair value of acquisition related contingent consideration	_	1,063		_	1,063
Gain from deconsolidation of Meltano Inc.	_	_		_	(17,798)
Loss from equity method investment, net of tax	743	756		2,408	1,775
Foreign exchange gains (losses), net	(488)	(2,855)		506	(5,361)
Other non-recurring charges <sup>(1)</sup>	413	_		413	_
Income tax adjustment <sup>(1)</sup>	254,392	_		254,392	_
Net income (loss) attributable to GitLab common stockholders on non- GAAP basis	\$ 14,446	\$ (15,192)	\$	7,554	\$ (63,206)
GAAP net loss per share, basic and diluted	\$ (1.84)	\$ (0.33)	\$	(2.53)	\$ (0.90)
Non-GAAP net income (loss) per share, basic	\$ 0.09	\$ (0.10)	\$	0.05	\$ (0.43)
Non-GAAP net income (loss) per share, diluted	\$ 0.09	\$ (0.10)	\$	0.05	\$ (0.43)
Shares used in per share calculation - basic on GAAP basis	155,123	148,883		153,504	147,812
Effect of dilutive securities <sup>(2)</sup>	7,671	_		7,774	_
Shares used in per share calculation - diluted on non-GAAP basis	162,794	 148,883	_	161,278	 147,812

<sup>(1)</sup> Other non-recurring charges and income tax adjustment related to BAPA negotiations.
 <sup>(2)</sup> Shares used for net income per share on non-GAAP basis include incremental dilutive shares related to restricted stock units, options, and shares issuable under GitLab Inc.'s 2021 Employee Stock Purchase Plan that are anti-dilutive on a GAAP basis.

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